

UK Health and Safety Vision Statement

MAXAM UK Ltd recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and working environment for all its employees, contractors and members of the public who may be affected by its activities. The company will take all reasonably practicable steps to meet this responsibility, paying particular attention to the provision and maintenance of:

1. Plant, equipment and systems of work that are safe.
2. Safe arrangements for the use, handling, storage and transport of articles and substances.
3. Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work.
4. A safe place of work, and safe access to it.
5. A healthy working environment.
6. Adequate welfare facilities.

Maxam UK Ltd will pursue continuous improvement with the aim of achieving the following targets: -

- A year on year reduction in accidents, incidents and lost time injuries.
- A year on year improvement in cases of long term health issues related to exposure to agents or substances at work.
- To operate and maintain a health and safety management system which complies with the requirements of OHSAS 45001.

In order to achieve these targets, the company will provide adequate resources to ensure compliance with the policy and:

- Maintain a management structure with specific health and safety responsibilities.
- Provide adequate support from competent persons to advise on all aspects of Health, Safety and Welfare.
- Periodically evaluate compliance with applicable legal and other requirements to which the Company subscribes.

Our employees and any other personnel employed by Maxam UK Ltd are required to: -

- Take care of their own health and safety
- Take care that the health and safety of others is not affected by their act and omissions.
- Cooperate with the Company in making sure health and safety duties are fulfilled.
- Report any problems, defects or unsafe behaviour likely to result in an accident or injury

There is no production need, competitive advantage, cost or time saving measure that is worth an injury of any kind to any person. We must have zero tolerance of any practices that could cause accidents or ill health. We have a moral obligation to our families and each other to work safely at all times.



Daniel Centeno
General Manager UK & Ireland

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